

MINUTES OF THE AUGUST 19, 2025 BOARD OF EDUCATION  
CABOT SCHOOL BOARD

Board President Sarah Owen called the meeting to order at 6:02 p.m. Those in attendance were school board members Sally Beebe, James Hertzog, Kevin Tipton, Pam Clem, and Joe Trusty. Also, in attendance were Michael Byrd, Aaron Randolph, Dr. Ben Darley, directors, and community members. Board member Marvin Jones was absent.

The Pledge of Allegiance and moment of silence were led by Christina Teo, representing our custodial department.

**RECOGNITION**

***Backpack for Kids Program*** – TJ Davidson from Cabot Church of Christ presented the district with a \$10,000 check for the backpack program. The Cabot Church of Christ raises money each year to provide for students in need. In the past 20 years, they have donated \$170,000 to this program.

***Custodial Employee Recognition*** – Aaron Reed, director of custodial services, recognized Christina Teo for her outstanding work in the department. He said Christina is a great leader in every position she has been in and is very dedicated and committed to her work.

***Maintenance Employee Recognition*** – Justin Skidmore, director of construction and maintenance, recognized Josh French for his positive attitude and hard work in the department. Josh has been with the department for a little over a year and has been a great asset.

**PUBLIC COMMENT**

None

**CONSENT AGENDA**

Minutes from the regular July 22 and special called August 5 meeting were approved as presented. July financials were approved as presented.  
Motion by Joe Trusty, second by James Hertzog; passed 6-0.

**CURRICULUM REPORT**

***Secondary Summer School*** – Alana Graham reported that we had 258 total course enrollments in summer school this year. Summer school was offered for grades 9<sup>th</sup> through 12<sup>th</sup> for credit recovery or accelerated courses (PE, computer science, etc.). Twenty-one total credits were recovered during the summer session.

***Extended School Year*** – Andrea Mendoza shared that ESY is offered at no cost to families in accordance with a student's IEP. The program is designed to prevent regression and is not summer school or credit recovery. There are 13 factors of eligibility, and a student must meet a minimum of three to be considered for the program. The program was held at Westside Elementary this summer for five weeks, and they had 59 students participating.

#### SUPERINTENDENT'S REPORT

***Legal Transfer Approvals*** – Michael Byrd reported that 10 outgoing legal transfers and 30 incoming legal transfers were approved.

***Buildings and Grounds Report*** – Michael Byrd reported that we are finishing up punch list items on the two pre-k buildings. We have submitted plans to the city for a new stacking lane at Middle School South and plans for the press box at Panther Stadium.

***Current Enrollment*** – For information.

#### SUPERINTENDENT PRE-ACTION REPORTS

***National Fitness Campaign Project*** – Aaron Randolph reported the district is requesting to partner with Cabot Parks and Recreation to establish a 38' x 78' fitness court by the tennis courts behind CAO. Mr. Randolph and Travis Young, director of Cabot Parks and Recreation, attended the A & P Commission meeting to request funding for this project. This fitness court will be a community facility, but it will also be beneficial to PE classes at the surrounding schools.

***School-Based Health Clinic MOU*** – Michael Byrd presented a MOU between the Cabot School District and Unity Health for the school-based health clinic.

***Resolution to Sell District Property – Food Service*** – Michael Byrd presented a resolution to sell food service equipment on GovDeals and remove these items from the district's inventory.

#### ACTION

The board voted to approve the resolution supporting the use of approximately 38' x 78' of real property along South Polk for use of a Fitness Court through the National Fitness Campaign, with the understanding that the project will be funded through the efforts of Cabot Parks and Recreation and grants.

Motion by Joe Trusty, second by James Hertzog; passed 6-0.

The board voted to approve the school-based health clinic MOU between the Cabot School

District and Unity Health for a period of one year beginning on August 1, 2025.  
Motion by James Hertzog, second by Sally Beebe; passed 6-0.

The board voted to approve the resolution authorizing the sale of district property from the food service department as presented and remove these items from Cabot Public Schools' inventory.

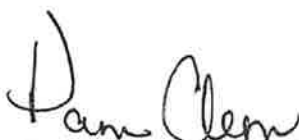
Motion by Kevin Tipton, second by James Hertzog; passed 6-0.

The board voted to approve personnel as presented.

Motion by Kevin Tipton, second by Joe Trusty; passed 6-0.

The meeting adjourned at 8:16 p.m.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary



# CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

## CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 08/19/2025

### CERTIFIED TRANSFERS/ REASSIGNMENTS

| NAME            | LOCATION                       | POSITION           |
|-----------------|--------------------------------|--------------------|
| Laranda Burrow  | Northside/Westside             | Speech Pathologist |
| Lisa Farley     | Middle School South            | Speech Pathologist |
| Bryson Jones    | Middle School<br>North/Central | Music Teacher      |
| Keith Percefull | CLA/Westside                   | Music Teacher      |
| Marian Souza    | Middle School<br>North/CLA     | Speech Pathologist |

### CERTIFIED NEW HIRES

| NAME        | LOCATION         | POSITION                 |
|-------------|------------------|--------------------------|
| Holly Burns | Central/Eastside | Speech Pathologist       |
| Ashley Hill | High School      | Library Media Specialist |

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.

**CABOT SCHOOL BOARD OF EDUCATION  
 PERSONNEL RECOMMENDATIONS  
 08/19/2025**

**CLASSIFIED RESIGNATIONS**

| NAME              | LOCATION                 | POSITION                            | DATE    |
|-------------------|--------------------------|-------------------------------------|---------|
| Ashley Beaston    | Transportation           | Bus Aide                            | 5/20/25 |
| Whitney Chapman   | Jr. High North           | Food Service                        | 6/30/25 |
| Camille Harris    | Southside                | Duty Paraprofessional               | 8/15/25 |
| Anna Lemaster     | Middle School South      | Duty Paraprofessional               | 8/5/25  |
| Tommie Herlacher  | Cabot Learning Academy   | Special Education Paraprofessional  | 8/15/25 |
| Elyssa Middleton  | Child Development Center | Daycare Worker - Lead               | 8/25/25 |
| Andrea Patterson  | Transportation           | Bus Drive                           | 6/30/25 |
| Sabrina Ransburgh | Middle School South      | Special Education Paraprofessional  | 7/18/25 |
| Seora Robinzine   | Transportation           | Bus Aide                            | 7/1/25  |
| Michael Skinner   | Freshman Academy         | Building Reset Team I Custodian     | 8/1/25  |
| Emily Williams    | Stagecoach               | Duty/Instructional Paraprofessional | 8/11/25 |

**CLASSIFIED TRANSFERS/ REASSIGNMENTS**

| NAME          | LOCATION      | POSITION         |
|---------------|---------------|------------------|
| Amanda Barlow | Magness Creek | Custodian - Lead |

|                  |                 |  |
|------------------|-----------------|--|
| Dan Edwards      | Central         | Custodian                              |
| Ruby Gagne       | Stagecoach      | Custodian                              |
| Katrena Gates    | Central         | Custodian                              |
| Liz Hamrick      | Westside        | Custodian - Lead                       |
| Sierra Harvill   | Pre-K North     | Building Reset Team II<br>Custodian    |
| Elaine LaPointe  | Jr. High North  | Custodial Response<br>Team I Custodian |
| Denise Mahoney   | Panther Academy | Custodian - Lead                       |
| Robbie Rhoden    | Mt. Springs     | Custodian                              |
| Michael Seigrist | Southside       | Custodian                              |
| Christina Teo    | Warehouse       | Custodian                              |
| Jordan Weems     | Southside       | Custodian                              |

#### **CLASSIFIED NEW HIRES**

| <b>NAME</b>       | <b>LOCATION</b>             | <b>POSITION</b>                        |
|-------------------|-----------------------------|--|
| Ashley Bradbury   | Transportation              | Bus Aide                               |
| Lindsey Farler    | Stagecoach                  | Duty/Instructional<br>Paraprofessional |
| Milan Funk        | Transportation              | Bus Driver                             |
| Courtney Gregoire | Eastside                    | Duty Paraprofessional                  |
| Bianca Jacobo     | Central                     | Duty Paraprofessional                  |
| Stephanie Mahoney | Middle School South         | Duty Paraprofessional                  |
| Brianna Staley    | Child Development<br>Center | Daycare Worker Lead                    |
| Kent Tarvin       | Transportation              | Bus Driver                             |

Jordan Weems

Transportation

Bus Aide

**All recommendations and hiring of classified personnel are contingent on applicants clearing their criminal background check and child maltreatment registry.**